



Women's Basketball Head Coach Job Announcement

JOB SUMMARY

Eastern New Mexico University (ENMU) is pleased to announce the position opening for Women's Basketball Head Coach and invites nominations or applications.

The Women's Basketball Head Coach is a full-time, benefitted, 12-month pay plan, exempt position. Working independently under the general direction of the Director of Athletics and in collaboration with the Department's administration, the Women's Basketball Head Coach is responsible for all aspects of managing and directing a NCAA Division II women's basketball program. Competing in the Lone Star Conference (LSC), ENMU Greyhounds intercollegiate teams and specifically women's basketball has earned conference and regional championships over the years.

ABOUT EASTERN NEW MEXICO UNIVERSITY

ENMU has an enrollment of approximately 6,000 students and is located in Portales, New Mexico. ENMU is the third largest university in the state and is a member of NCAA Division II and the Lone Star Conference. ENMU sponsors 14 NCAA sport programs encompassing approximately 450 student-athletes, as well as men's and women's rodeo and a spirit squad.

For 85 years, ENMU has prepared students for careers and advanced study. The University mission emphasizes citizenship and leadership skills and values, excellence in teaching and research and the empowerment of students to respond in a rapidly changing world. ENMU serves students of traditional age, adult learners and organizations through undergraduate and graduate programs. The University is where tradition meets affordable tuition and flexibility meets fulfillment.

Students choose ENMU for its personal touch, accredited academic programs and affordable costs. ENMU offers a variety of services to help students succeed in their academic, personal and professional lives.

ENMU's slogan, "Explore. Experience. Excel." talks about the journey students take when they join the ENMU family. Students come to ENMU to explore their relationship with the world around them, get the hands-on experience they need to be successful, and move forward with a college degree to excel not only in the classroom, but also in life.

Academics

ENMU offers more than 60 associate, bachelor's and master's degrees. In addition, the University offers hundreds of evening and online classes and on-site video conference courses at various locations including Cannon Air Force Base, Clovis, Hobbs, Roswell, and Ruidoso. The top undergraduate majors are Business Administration, Nursing, Criminal Justice, Biology, Communicative Disorders, Psychology, Applied Arts and Sciences, Aviation Science, Communication, Physical Education, Art, and Music/Music Education. Some new majors are Animal and Dairy Science, Aviation Science, Culinary Arts, Emergency Medical Services Management, Family and Consumer Sciences, Forensic Science, Hospitality Management, and a graduate program in Career and Technical Education.

Tuition

- Is in the top 10% lowest tuition of 81 public Southwestern institutions.
- Has the lowest tuition of four-year Universities in the state of New Mexico
- Texas students within a 135-mile radius qualify for Eastern's low in-state tuition rate

Total Enrollment (Fall 2019)

- 5,694 at ENMU-Portales with 4,473 undergraduate/1,221 graduate students
- Students from 53 states/territories and 33 countries
- Male: 39%
- Female: 61%

Ethnic Diversity (Fall 2019)

- African-American: 4.5%
- American Indian: 2.4%
- Asian: 1.2%
- Hispanic: 35.2%
- Caucasian: 38.5%
- Nonresident Alien: 2%
- Native Hawaiian/Pacific Islander: <1%
- Two or More Races: 2.2%
- Unknown Ethnicity: 13.4%

New Campus Construction

- Golden Student Success Center: \$26 million and opened August 2018
- Greyhound Stadium: \$15.5 million and opened 2016
- Jack Williamson Liberal Arts: renovated and re-opened spring 2015
- Guadalupe Hall (residential housing) opened January 2013
- Art and Anthropology Building: renovated and re-opened January 2011
- Music Building renovation: opened fall 2010
- Natatorium (NAT) indoor pool: repaired and re-opened May 2009
- Expanded/remodeled Science Building: renovated and re-opened August 2008
- San Juan Village apartments: opened August 2007
- State-of-the-art Communication Building: opened August 2006
- Over \$221 million in campus improvements since 2001

GREYHOUND ATHLETICS

ENMU competes in the expanded Lone Star Conference that stands as the largest athletic conference in NCAA Division II with 19 affiliated institutions. The Greyhounds compete in 13 intercollegiate sports in NCAA DII level and in the NIRA with the men's and women's rodeo teams. Prior to the COVID-19 pandemic, the Greyhounds saw unprecedented success in the last few years on and off the field. As a department, the Hounds earned two qualifications into the NCAA National Tournament over a three-season span and set program records for wins in a season in women's soccer. The track and field program advanced to the national meet for three straight seasons and Eastern New Mexico football has finished with a record of .500 or better in conference play in Division II football's toughest conference. The Greyhounds have also been presented the Lone Star Conference Academic Excellence Award on both the men's and women's side over the course of the last three years and had five different teams crowned the academic sport champions for their respective sports last season.

MINIMUM JOB REQUIREMENTS

Bachelor's degree and three years of women's basketball coaching experience required. Master's degree and head collegiate coaching experience highly preferred.

- Working knowledge of NCAA Division II by-laws, rules, and regulations
- Familiarity with the Lone Star Athletic Conference and Southwest region
- Candidate must be able to work as a team member and be self-directed and be willing to serve as goodwill ambassador for ENMU Athletics
- Must have a commitment to the integrity, success, and prosperity of intercollegiate athletes
- Proven leadership in the successful fulfillment of basketball coaching responsibilities including; basketball strategies; coaching skills; recruiting; individual and team camp operations; fiscal management; fund-raising; organizational/administrative leadership; public relations.
- Must have excellent oral and written communication skills.
- Valid New Mexico Driver's License or the ability to obtain one within 30 days of employment, as well as the ability to safely operate a motor vehicle in all kinds of weather/road conditions. Successful applicant may be encouraged to seek CDL passenger bus license endorsement.

- Must be of good moral character with conduct consistent with University/state codes of conduct.

Knowledge, Skills and Abilities:

- Demonstrated coaching skills in area of sporting specialty
- Strong interpersonal, communication and leadership skills and the ability to work effectively with student athletes
- In-depth knowledge of applicable sports and playing rules
- Knowledge of NCAA rules governing the recruitment and retention of student-athletes

Physical Demand and Working Conditions:

- Work is performed inside a non-smoking facility
- Work requires traveling
- May have exposure to bloodborne pathogens
- Work is medium in nature that at times requires exerting up to 50 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects

APPLICATION PROCEDURES

To apply, qualified candidates must electronically submit the following materials combined into one pdf file to ENMUwomensbasketballsearch@gmail.com:

- Letter of interest
- Resume or curriculum vitae
- Contact information for at three references (blind reference calls may be made on applicants who become a finalist for the position)
- Transcripts will be required (unofficial for application purposes)

For questions or inquires, prospective candidates may contact Dr. Kurt Patberg, Senior Vice President of Athletics Staffing and Consultants at kpatberg.ASC@gmail.com.

The position will remain open until filled with initial screening of candidates beginning immediately. The start date for the successful candidate is somewhat flexible but ENMU would prefer to have the candidate start in July of 2021. Salary will be commensurate with education and experience.

A condition of employment for this position is that the candidate must pass a pre-employment background check. In addition, the candidate should attach all required documents even if the candidate has applied for other positions at ENMU as the committee does not have access to those records.

EQUAL EMPLOYMENT OPPORTUNITY

Eastern New Mexico University is an Equal Opportunity/Affirmative Action/Title IX Employer. ENMU is committed to creating a diverse environment and is proud to be an equal opportunity employer. The University does not discriminate on the basis of race, color, national origin, religion, sex, age, disability, veteran status, or any other protected status in its programs, activities, or employment. People seeking additional information about the University's non-discrimination policy should contact the Affirmative Action Officer at 575.562.2218. Individuals with disabilities requesting an accommodation can call the Office of Human Resources at 575.562.2115. The University does not discriminate on the basis of sex in its educational programs, activities, employment and admission, and the University is required by Title IX and 34 C.F.R. Part 106 not to discriminate in such a manner. For more information regarding Title IX please click enmu.edu/TitleIX. For any other inquires please contact Human Resources at 575.562.2115 or personnel.office@enmu.edu.