

APPENDIX C

VITA

I. Name: Robert Schneider

Rank: Assistant Professor of Management

Tenure Track

Department or Division: COB

Year Joined the Institution: 2015

Teaching Experience:

ASSISTANT PROFESSOR (2010 to 2015): Park University, Parkville, Missouri, Courses taught: Principles of Management, Organizational Behavior, Business Policy, Strategy, Ethical Decision Making (MBA), Change Management and Conflict Resolution (MBA). Healthcare Management.

ADJUNCT PROFESSOR (2002 to 2010): Park University, Parkville, Missouri. Courses taught: Principles of Management, Organizational Behavior, Complex Organizations, Senior Seminar in Management, and Business Policy.

ADJUNCT PROFESSOR (2008 to 2012). University of Phoenix, Phoenix, AZ. Courses taught: Introduction to University Studies and Critical Thinking.

Areas of Involvement (in teaching)

Leadership/Management

Ethical Decision Making

Healthcare Management

II. Education Background (include fields of specialization)

Ph.D. IN MANAGEMENT AND ORGANIZATION, DEC 2014, CAPELLA UNIVERSITY, MINNEAPOLIS, MN. Dissertation: "Perceived Principal Leadership Style and Teacher Retention: A Quantitative Study."

MASTERS OF ART IN ORGANIZATIONAL MANAGEMENT, AUG, 1997, UNIVERSITY OF PHOENIX, PHOENIX, AZ. Thesis: Army Social Worker Retention in an Environment of Decreasing Resources.

BACHELOR OF SCIENCE IN MANAGEMENT STUDIES, Aug, 1993, University of Maryland, College Park, MD.

III. Prior Experience not in Education

SITE COORDINATOR, Park University Austin MBA Program. (2014-2015)

COMMISSIONER, Emergency Services District 3, Hays County, Texas. (2014-2015)

PROGRAM COORDINATOR, Management Program, Park University. (2011-2013)

OPERATIONS MANAGER, QTC Management, Inc. Managed forty person team in several geographic locations for multi-million dollar federal contract (2002-2006).

SOLDIER, US Army. Served as MEDIC in infantry, medical center, training, and prison environments (1982-2002).

1982-1984, Initial training and assignment to Fort Irwin, CA as a combat medic

1984-1991, assigned to US Army Medical Center, Landstuhl, Germany as a medic and operations Noncommissioned Officer

1991-1995, assigned to US Disciplinary Barracks, Fort Leavenworth, KS as Platoon Sergeant and medic for maximum security military prison

1995-1998, assigned to US Army Hospital, Heidelberg, Germany as Noncommissioned Officer in Charge of six social work and family advocacy clinics spread over one-third of Western Germany

1998-1999, assigned to Fort Sam Houston, TX as a Drill Sergeant (Fort Benning)

1999-2001, assigned to Fort Sam Houston, TX as a First Sergeant in a 400 soldier training company

2002, assigned to Fort Sam Houston, TX as the senior instructor for the Army's Tri-service mental health course

IV. Professional Memberships (include offices held)

Academy of Management 2010-2014.

Southern Management Association 2015-present.

V. Professional Meetings Attended (include dates)

Marketing Management Association Fall Educators Conference, September 17-19, 2014. San Antonio, TX.

Supporting the First Year Student, University of Phoenix, January 21-23, 2013. (online)

Confidentiality in the Healthcare and Human Services Classroom, University of Phoenix, July 10-12, 2012. (online)

Engaged Learning in the Classroom through Metacognition, University of Phoenix, June 21-23, 2011. (online)

VI. Papers Presented (include dates)

Transferring skills: Industry to academia. Presented at Marketing Management Association Fall Educators Conference, September 17, 2014. San Antonio, TX.

VII. Publications

Schneider, R. (2014). *Perceived principal leadership style and teacher retention: A quantitative study*. (Doctoral Dissertation). Retrieved from ProQuest.

VIII. Other Research Activity

IX. Consulting

Texastar Vending. (2006): Evaluated and recommended several processes, routes, and procedures with recommendations for improvement.

X. Professional Growth Activities

Manuscript Reviewer, Southern Management Association (SMA), 2015 – Present.

XI. Seminars, Training Programs, etc., Conducted for Business and Industry

Transformational, Transactional, and Augmentation Theories in Practice, presented to 15 first-responder leaders for South Hays Fire and Rescue. San Marcos, TX. May 14, 2014.

Transformational Leadership: Hands-On Approach, presented to 30+ first and second level leaders at QTC Management. Diamond Bar, CA 2005.

Spirituality for Army Leaders, presented to 100+ Army Commissioned and Noncommissioned Officers, Fort Sam Houston, TX 2000.

The Pros and Cons of TQM in an Army Hospital Environment, presented to 50+ Heidelberg Army Hospital strategic planning committee members at semi-annual strategic planning conference, Heidelberg, Germany 1997.

XII. Professional Presentations, Speeches, etc.

Keynote Speaker, South Hays (Texas) Fire and Rescue Annual Banquet. "Building Trust among First-Responders" February 21, 2015.

Keynote Speaker, Park University Graduation, Goodfellow AFB, TX. "Continuing to Market Yourself after Graduation" July 17, 2015.

XIII. Institutional Services Performed

Park University IRB Member (2012-2015)

Park University School of Business VLE Committee Chair (2012-2015)

Park University School of Business Distance Advising Committee Member (2012-2013)

XIV. Recognition and Honors

Park University MBA Professor of the Year (2014-2015)

XV. Professionally-Related Community Activities